

## **Equal Opportunities Employer**

SBI General shall provide equal opportunities to all its employees and all qualified applicants for employment without regard to their race, caste, religion, colour, ancestry, marital status, gender, sexual orientation, age, nationality, ethnic origin or disability. Human Resource policies shall promote diversity and equality in the workplace. SBI General will not discriminate against employees having or perceived as having HIV or AIDS.

Employees of SBI General shall be treated with dignity and shall be provided with a work environment free of all forms of harassment, whether physical, verbal or psychological.

The administration of employee policies and management decisions will always respect the right to privacy and the right to be heard, and in all matters equal opportunity will be provided to those eligible and decisions will be based on merit.