

# **EMPLOYEES COMPENSATION INSURANCE POLICY**

### **Guidelines For Completion of The Form**

- 1. Please answer all questions fully and correctly. Where any question does not apply, please mention clearly that the same is not applicable (mark N.A.).
- 2. Insurance is a contract of Utmost Good Faith requiring the Insured not only to disclose all material facts but also not to suppress any material facts in response to the questions in the proposal form. If you think any fact is material, please disclose the same.
- 3. The Policy shall become voidable at the option of the Insurer, in the event of any untrue or incorrect statement, misrepresentation, non-description or on non-disclosure of any material particular in the proposal form/personal statement, declaration and connected documents, or any material information having been withheld by the proposer or anyone acting on his behalf.
- 4. Kindly contact us or Agents for any doubts or clarifications on the proposal form.
- 5. To provide any additional information relevant to the policy, please use additional sheets if space is not sufficient to complete details.
- 6. The Company is under no obligation to accept any proposal for insurance. The Proposer agrees that the receipt of this Proposal by the Company along with the premium payment does not tantamount to the acceptance of the Proposal for insurance by the Company and does not result in a concluded contract of insurance.

NOTE: The liability of the Company does not commence until this proposal has been accepted by the Company and premium paid and upon full realization of the premium payment by the Company, which acceptance shall be specifically intimated to the Proposer by the Company along with the date from which the insurance Cover shall become effective and the insurance cover shall only be effective from the date as intimated by the Company. If we do not accept this Proposal, we will inform you and refund any payment received from you without interest.

Office use only:																	
Policy Issuing Office Address :																	
										Cod	de:						
Intermediary/Agent Name:																	
								Со	de	(if an	ıy):						

If at any time during the Period of Insurance any Employee of the Insured so declared shall sustain Injury by accident arising out of and in the course of his employment in the Business, Indemnity shall be under Law(s) opted for, subject to the terms, exceptions and conditions contained in the Policy wordings or endorsed hereon, upto the Limit of Indemnity against all sums for which the Insured shall be so liable which is agreed by the Insurer and mentioned on the Policy Schedule.

Put a (✓) mark wherever applicable

Details of Proposer (* Mand	datory Fields)							
1. Name of the Proposer*:								
2. Address of the Proposer*:								
Cit	ty: State:							
Gr	ram Panchayat: Village: Village:							
PIN	N code: Landmark: Landmark:							
Contact Details*: Mo	obile No.: Alternate Mobile no.:							
Email*:								
Aadhaar No.:	PAN No*.: /Form 60/61*:							
3. Proposer's Trade or Occup	pation*: (If PAN not available)							
4. Date of Birth*:	M Y Y Y Y Gender*: M F Other Marital Status*: Married Unmarried							
5. How long have you been in business (in years)*: Less than 5 years Greater than equal to 5 years								
6. Are you or any of the propo	5. Are you or any of the proposed applicants are Politically Exposed Person? Yes No							
Politically Exposed Persons (PEP) are individuals who are or have been entrusted with prominent public functions i.e.,								

Heads/Ministers of central or state government, senior politicians, senior government, judicial or military officials, senior executives of government companies, important party officials.

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Risl	Details:										
7.	Particul	ars of the work to be covered in detail									
8.	Risk Loc	cation Address									
9.	Average	10 years									
		Greater tha	ın equ	ial to 1	l0 years						
		of your policy document in PDF format will be of the policy document, please send SMS "PRIN									
10.	Employ										
	Sr. No.	Description of work done by the Employees	No of Employees		Wages during the f Insurance (INR)*			Places of oyment			
	1				INR						
	2				INR	+-					
	3				INR INR	+-					
	5				INR	+					
	3	Total			INR	+					
	<ul> <li>privilege or benefit which is capable of being estimated in money other than a travelling allowance or the value of any travelling concession or a contribution paid by the employer of a employee towards any pension or provident fund or a sum paid to a employee to cover any special expenses entailed on him by the nature of his employment.</li> <li>When provided by the employer</li> <li>Boarding and Lodging perquisites must be assessed at its fair value but at not less than 20% of the basic pay plus dearness allowance, bonus and other allowances excluding overtime wages.</li> <li>Boarding only or lodging only must be assessed at its fair value but at not less than 10 percent of the basic pay plus dearness allowance bonus and other allowances excluding overtime wages.</li> </ul>										
11.	Does th	ne above schedule include all persons in y	our service?				Yes	No			
	a. If no	please confirm which category of employ	ees are not covered?								
12.	Averag	e Age of the employees covered				Less than 10 years Greater than equal to 10 years					
13.		maintain an accurate record of the emplo ance with all statutory requirements?	oyees and wages in resp	ect of bu	siness in		Yes	No			
14.		b of employees involve use of heavy mad	chinery/ Lifting of heavy	objects?	•	<u> </u>	Yes	No			
15.	a. Do yo mate	protective clothing and equipment ou instruct all your workers in proper liftin erials-handling aids and encouraged to obt	ain help where moving ex	xtremely	heavy objects?		Yes	No			
		s the insured provide heavy-duty work glo ual labor?	oves for all employees pe	erforming	g rigorous		Yes [	No			
		mployees who operate process machine accessories which could get caught in in-r	-	ar loosefit	tting clothing		Yes	No			
16.	Locatio	on of site/ work/working environment									
		ou comply with all statutory obligations, r cy regulations in conduct of the business?		endation	s and other		Yes	No			
	-	ou have any circular saws or other machir r mechanical power? If yes give full partic		ıs, water,	electricity or		Yes	No			
	-	our machinery plant and ways properly for rand condition?	enced and guarded and c	otherwise	e in good		Yes	No			
	d. State	e what acids, gases, chemicals or explosiv	es gases will be used an	d to what	t extent?		Yes	No			
	e. Is your boiler registered under the Indian Boiler Act, 1923? If not, under what conditions it is exempted from such registration.										

17.	Health & Safety Standards:							
	a. Please provide details of safety standard certifications awarded to	o you		Non	ie	ISO OS	SHAS	
				Oth	er(Plea	se specify) :		
	b. Does Health and safety training is provided to employees?			Yes		No		
	c. Do you have appointed safety manager?			Yes		No		
	d. Do you have proper system of work permit in place?			Yes		No		
	e. Do you have medical facility available at the premises?			Yes		No		
	f. Do you have health and safety team in place?			Yes		No		
Car	van Dataila.							
COV	ver Details:							
18.	Period of Insurance: From: D D M M Y Y Y Y TO	: D D M	M M Y	Y	Y			
19.	Coverage Required							
	Coverage under Law:				Cover	required?		
	<ol> <li>Employees Compensation Act, 1923 and subsequent amendmer (Limit: as per Employees Compensation Act, 1923)</li> </ol>	nts there o	of		Ye	s No		
	2. Common Law. If yes, please provide the limit of indemnity require	ed			Ye	No No		
	i. Per Employee LimitINR							
	ii. Any One Accident LimitINR							
	iii. Any One Year Limit INR							
	Notes :-							
	i. "Per Employee Limit" is limit per employee for any number of acc	idents dur	ring Peri	od of	Insuran	ce.		
	ii. "Any One Accident Limit" is limit per accident for any number of I	Employees	s.					
	iii. "Any One Year Limit" is aggregate limit for all accidents and claim	ns arising tl	here fro	m dur	ing the	Period of Insur	ance.	
20.	Is Joint policy required? If yes, please provide the following information	tion	Yes	1	No			
	i. Name of joint holder :							
	ii. Joint holder category : Parent Company	Associa	ated Cor	npany	/			
	Public Authority	Subsidia	ary					
	Government Department	Others						
21.	Do you require cover for occasional domestic labour?	No						
	Type of Domestic work			Nos	. of Doi	nestic Labour		
22.	Extensions Required (Please tick yes if you wish to have the followin	a add-on o	covers. I	Please	e note. 1	hese covers ar	 e	
	available subject to additional premium payment by you)	_						
	Sr.No. Add on Cover	<del>                                     </del>	quired?		Limit	of Indemnity (	INR)	
	Coverage for Medical Expense Max required? If yes complete the following details.	Yes	sN	<b>1</b> 0				
	i. Per Employee Limit (Limit Per Employee for any number of Period of Insurance)	of accident	s during		INR			
	ii. Any One Year Limit (Aggregate Limit for all accidents and from during the Period of Insurance)	l claims ari	sing the	re	INR			
	iii. Per Employee sublimit along with Aggregate SI option				INR P	er Employee		
					INR A	ggregate		

	2	I	-	ccupational Dise the following det	•		Y	Yes [	No					
		1	mployee od of Insu	Limit (Limit Per E rance)	Employee for an	y number of ac	cide	nts du	ring	INR				
		-		Limit (Aggregatene Period of Insu		cidents and clai	ims a	arising	there	INR				
	3			ontractors & Sub the following de		the insured.	Y	Yes [	No		er Emp pensa	-		1923
		Sr. No.		Name and Regis Address of the Co		Declared Nos. 6 Employees		Total D the Peri	eclared	Wages du surance (	uring INR)*			aces of ment
		1							IN	IR				
		2							IN	IR				
		3							IN	IR				
		4							IN	IR				
				Total					IN	IR				
				edule cover all of firm which categ						Yes		No		
Pri	or Insura	ance An	d Claim D	etails:										
23.	Please	provide	total wa	ges paid and part	iculars of accide	ents to your em	nploy	ees du	ıring th	e past thi	ree ye	ars		
	Year			Wages p	oaid			Total	Amoun	Claim t paid / O		nding	(INR	)
24.	Please	provide	total wa	ges paid and part	ciculars of accide	ents to your em	ploy	ees du	ıring th	e past thi	ree ye	ars		
	Year			Wages p	oaid			T-4-1	A	Claim		::	/INID	`
								TOLAL	Amoun	t paid / O	utstai	nuing	(IIVK	,
25.	_		-	cidents, condition			suspe	ected (	defects	;		Yes		No
26.				clined your fresh	•		ease r	provid	e the de	etails.		Yes		 No
27.				minated your co	· · ·	• •		-		-		Yes	一	No
28.	Has an	y of the	Propertie	es to be insured p	oreviously been	-			ce com	panies?	-	Yes	므	No
	Name	of Insur	ance	Policy Start Date	Policy end Date	Description of work		Nos. Employ	-	Total W	-	Pre	miur	m (INR)
		ompany	•			OI WOIK	-	_mpio	, ees	(1141)	11/			
				DD/MM/YYYY	DD/MM/YYYY									

I/We desire to effect an insurance in terms of the Public Liability Insurance Policy of the Company against the limits of indemnity mentioned above. I/We hereby declare that all statutory provisions relating to my/our business proposed for insurance are complied with. I/We the undersigned hereby declare that the above statements and particulars are true, accurate and complete and I/We have not omitted, suppressed, misrepresented or misstated any facts and information provided herein. I/We agree that this declaration shall be the basis of the contract between me/us and the Company and be incorporated herein. I/We agree that the Company may exchange, share or part with any information to or with other SBI Group Companies or any other person in connection with the Proposal, as may be determined by the Company and shall not hold the Company liable for such use/application. Date: Place: Proposer's Signature with company stamp Name of Proposer: \_\_\_ Designation of proposer: \_\_\_\_\_ Nominee Details\*: (Applicable for Retail Polices) Nominee 1 \*Name: \*Relationship with Nominee: Contact Details\*: Mobile No.: Alternate Mobile no.: Email\*: Percent of Claim Payable: Permanent Address: Bank details of nominee: Bank Name: **Branch Name:** Bank Account No. IFSC Code: \*Where Nominee is a minor, please give the details of Appointee/Authorized person. \*Name: \*Relationship with Nominee: \*Date of Birth: Nominee 2 \*Name: \*Relationship with Nominee: Contact Details\*: Mobile No.: Alternate Mobile no.: Email\*: Percent of Claim Payable: Permanent Address: Bank details of nominee: Bank Name: **Branch Name:** Bank Account No. IFSC Code:

*Where Nominee is a minor, please give the details of Appointee/Authorized person.	
*Name:  *Relationship with Nominee:  *Date of Birth: D D M M Y Y Y	Y
Premium Payment And Bank Account Details*	
Premium Amount ₹:	
Instrument Type: Cheque Debit Card / Credit Card NEFT Others: Please Specify	
Cheque/DD No.: Date: D D M M Y Y Y Y	
Bank Name*: Branch:	
Credit/ Debit Card Number: Expiry Date*: M M Y Y Y Y	
Card Type: Card No.:	$\top$
Sources of Funds: Salary Business Others (Please Specify):	
SBIGI does not accept Cash for Premium Payments against the Policy.	
Bank Account Details For Process Of Refund*:	
Cheque will be issued in the name of the Proposer only. In case of cancellation of policy, if premium were paid through credit card the reamount would be credited to your designated bank account. Please provide the following bank details and a copy of Cancelled Cheque: (Cancelled Should be of the same bank account in which the refund / claim needs to be credited directly).	
Name of Account Holder:	
Bank Name*: Branch:	
Name as in Bank Account*:	
Bank Account No.*:	
IFSC Code: MICR Code:	
Note: The Proposer agrees and undertakes to intimate in writing to SBI General Insurance about any change in bank account details.  If ECS is selected, please submit the standing instruction form available at our branches.	
KYC Documents Attached:	
Pan Card Passport Government UID Voter's Identity Card Aadhaar Card Telephone	e Bill
Ration Card Driving Licence Electricity Bill Utility bills not older than Registration Certificate 2 months	
Electronic Insurance Accounts Details	
I would like Employees Compensation Insurance Policy and related information in: Physical Format e-Format (electronic	c)
I have elA Number:	
I would like t o apply for eIA with: NSDL Database Management Ltd Centrico Insurance Repository Limited (formerly known as CDSL Insurance Repository Ltd)	
Karvy Insurance Repository Ltd CAMS Repository Services Ltd	
CKYC No (Central Know Your Customer Registry Number), (if available):	
I,	ion is neral This
Customer Name:	Υ

Disclaimer: SBI General Insurance Company Limited | Corporate & Registered Office: Fulcrum Building, 9th Floor, A & B Wing, Sahar Road, Andheri (East), Mumbai - 400099. | For more details on the risk factor, terms and conditions, please refer to the Sales Brochure and Policy Wordings carefully before concluding a sale. | For SBI General Insurance Company Limited IRDAI Reg. No. 144 dated 15/12/2009 | CIN: U66000MH2009PLC190546 | SBI Logo displayed belongs to State Bank of India and used by SBI General Insurance Company Limited under license. | Website: www.sbigeneral.in, Tollfree: 18001021111 | Employees Compensation Insurance Policy, UIN IRDAN144RP0015V01201112 & IRDAN144CP0011V01201819 | SBI General Insurance and SBI are separate legal entities and SBI is working as Corporate Agent of the company for sourcing of insurance products.

Kindly visit our website www.sbigeneral.in to view the list of KYC OVD (Officially Valid Documents).

I/We hereby confirm that all premiums have been/ will be paid from bona fide sources and no premiums have been/will be paid of proceeds of crime related to any of the offence listed in Prevention of Money Laundering Act 2002. I understand that the Company has the right to call for documents to establish source of funds. The Insurance Company has the right to cancel the Insurance Contract in case I am/ have been found guilty by any competent court of law under any statues, directly or indirect governing the Prevention of Money Laundering in India.
Nationality: Indian Non-Indian Non-resident Indian(NRI) Others
If Non-Indian please specify the nationality and country address
If NRI please give details for resident country and address
Type of Organisation (Only applicable if policy issued on Group Basis):
Corporation Government Non-Governmental Organisation Society Trust
Partnership International Organisation Cooperative Section 25 Companies
I hereby declare that the current address is different from the avalilable in the Central identities Data Repository. Yes No Customer can submit CKYC form for updation.
Recent photograph of proposer: (Photograph is required. if customer does not have CKYC ID)
Signature of Proposer
Declaration By Proposer
I/We hereby declare that the statements made by me/us in this Proposal Form are true to the best of my/our knowledge and beliand I/we hereby agree that this declaration shall form the basis of the contract between me/us and the SBI General Insurance. Ltd.  I/We also declare that any additions or alterations carried out after the submission of this Proposal Form would be conveyed to SG General Insurance Co. Ltd. immediately.  I/We hereby extend my/our consent to the Company for sharing my/our personal data with State Bank Group entities for the specific purpose of availing services offered by SBI General Insurance (please strike this clause in case you do not wish to disclot the personal data).
Date: D D M M Y Y Y Y
Place: Signature of the Agent
Agents Declaration
I,

AML GUIDELINES (Premium Payment shall be made by the Policyholder of the Policy)

License No.:	
Date: DDMMYYYYY	
Place:	Signature of the Agent
<b>Declaration</b> (If Signed In Vernacular Language / If You Have Affixed Thumb Impression	n Above)
Applicable where the Proposer is illiterate or is suffering from a disability due to which has signed in vernacular language. (Note: The below must be witnessed by someon Company).	· · · · · · · · · · · · · · · · · · ·
I/We certify that the product applied for by me/us and the contents of the Proposal For I/we have fully understood them. I/We further certify that the replies in the Proposition provided by me/us. I, (Full name of the witness)	osal Form have been recorded as per the
information provided by me/us. I, (Full name of the witness) adult and inhabita with the Proposer/Primary insured) adult and inhabita do hereby certify that I have read out and explained	nt of (city) and residing at the contents of the Proposal Form and all
other documents incidental to availing the insurance policy from SBI General Insurance insurance policy from SBI General Insurance losses and he/she/they have understood the same. I/we declare that whatever I/we have to the best of knowledge and belief.	

## Section 41 of Insurance Act, 1938

Signature of the Witness Insured

No person shall allow or offer to allow either directly or indirectly as an inducement to any person to take out or renew or
continue an insurance in respect of any kind or risk relating to lives or property in India, any rebate of whole or part of the
commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or
continuing a policy accept any rebate except such rebate as may be allowed in accordance with the published prospectuses or
tables of the Insurer

Signature/Thumb impression of the Proposer

2. Any person making default in complying with the provisions of this section shall be liable for a penalty which may extend to Ten Lakh rupees

Insurance is subject matter of solicitation.



#### AML Declaration as per AML Master Guideline 2022:

1. KYC Details for Individual Members covered under the Group Insurance:

"I/ We hereby agree to keep record of KYC details of all the individual members covered under the group insurance and ensure to provide the details of beneficiaries to the Company as and when required."

To be included as declaration by proposer /insured Section in all Proposal forms.

2. Please note, in absence of PAN, kindly provide Form 60/61 (irrespective of premium amount).

#### Applicable to non Individual customers.

3. Determination of Beneficial Ownership:

I/ We hereby confirm that the below mentioned person/s have controlling ownership interest/ exercises control through other means and shall be considered for the purpose of determining Ultimate Beneficial Owner:

Sr. No	Name of Ultimate Beneficial Owner	Percentage (%)*	Remarks, if any

#### \*Notes:

- a) Where the client is a company, the beneficial owner(s) is the natural person(s), who, whether acting alone or together, or through one or more juridical person, has a controlling ownership interest or who exercises control through other means.
  - 1. "Controlling ownership interest" means ownership of or entitlement to more than ten percent of shares or capital or profits of the company;
  - 2. "Control" shall include the right to appoint majority of the directors or to control the management or policy decisions including by virtue of their shareholding or management rights or shareholders agreements or voting agreements;
- b) Where the client is a partnership firm, the beneficial owner(s) is the natural person(s), who, whether acting alone or together, or through one or more juridical person, has ownership of/entitlement to more than **ten** percent of capital or profits of the partnership or who exercises control through other means.
  - Explanation For the purpose of this clause, "Control" shall include the right to control the management or policy decision
- c) Where the client is an unincorporated association or body of individuals, the beneficial owner(s) is the natural person(s), who, whether acting alone or together, or through one or more juridical person, has ownership of or entitlement to more than fifteen percent of the property or capital or profits of such association or body of individuals.
- d) Where no natural person is identified under (a) or(b) or (c) above, the beneficial owner(s) is the relevant natural person who holds the position of senior managing official.
- e) Where the client is a trust, the identification of beneficial owner(s) shall include identification of the author of the trust, the trustee, the beneficiaries with ten percent or more interest in the trust and any other natural person exercising ultimate effective control over the trust through a chain of control or ownership.